

# Safeguarding Policy

Loddon Squash Club (the club) is committed to ensuring that all children\* participating in squash have a safe and positive experience.

We will do this by:

- Recognising that all children participating in squash (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring that all individuals working within squash at or for our club provide a safe, positive and fun sporting experience for children.
- Appointing a club welfare officer and ensuring that they attend all current and future training modules required by England Squash and the NSPCC, so they have the necessary skills to be able to undertake the role effectively.
- Ensuring that all individuals working within squash at or for our club and recruited and appointed in accordance with England Squash guidelines.
- Ensuring that all individuals working within squash at or for our club are provided with support through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both England Squash and by the club.
- Ensuring that the name and contact details of the club welfare officer is available as the first point of contact for parents, children and volunteers/staff within the club, as a local source of procedural advice for the club, its committee and its members, and as the main point of contact within the club for the England Squash Regional Manager/ England Squash safeguarding team.
- Ensuring the correct and comprehensive reporting procedures exist for raising and managing safeguarding and child protection concerns. Such procedures recognising the responsibility of the statutory agencies and in accordance with pre-defined safeguarding and child protection procedures as defined by England Squash, statutory agencies and Local Safeguarding Children Board guidelines and policies.
- Providing everyone connected with the club (including parents, children and volunteers) with the opportunity to voice any concerns which they have to the Club Welfare Officer.
- Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensuring that access to confidential information relating to child welfare matters is restricted to the Club Welfare officer and the appropriate external authorities as specified within England Squash's Safeguarding and Child Protection procedures.

\* The word 'children' should be taken to mean all persons under the age of 18 years